

Although OUSD staff continues to accomplish many of the elements of the Strategic goals in 2011-12, there is still work to be completed.

Student Achievement

1. Develop Awareness and Plan for Implementation of the Common Core State Standards (CCSS) and 21st Century Learning Skills
2. Develop Content area pacing guides (grades K-2) Mathematics
3. Provide On-going K-12 Staff Development for Principals and Teachers – Cycle of Effective Instruction
4. Develop and Expand “Instructional Toolbox” through in-house experts (Blackboard On-line)
5. Revision of Title III English Learner Accountability Plan and Local Education Agency (LEA) plan to integrate with new requirements for CCSS Implementation.
6. Expand Co-teaching- Collaboration in secondary schools special education
7. Data Management Committee explores options to Data Director
8. Curriculum Council builds awareness of CCSS
9. Ongoing support to Response to Intervention systems in schools to eliminate achievement disparities. Emphasis on English Learners through English Learner Taskforce
10. GATE program completed first year of realigned identification process resulting in doubling the number of qualified students
11. Designed new regional Transitional Kindergarten Program for 2012-13

Strategic Plan Highlights 2011-2012

Student Engagement

1. Administered student surveys on Co-teaching and Collaboration in High schools
2. Awarding the State Seal of Biliteracy to the first cohort of graduates
3. Planning for Career Pathways and Linked Learning to Common Core
4. Exploring Dual Language Immersion programs to prepare 21st Century graduates to have global competencies in Business, Careers and College
5. Developing iPad pilot program for student engagement and implementation of 21st Century Skills
6. Developed common expectations for classroom practices to maximize student engagement.

Safe, Welcoming Schools

1. Provided comprehensive anti-bullying training for leadership in schools
2. Canine Detection program continues in schools to deter substance abuse
3. Implemented After School Education and Safety (ASES) programs at four new sites
4. Revised Comprehensive School Safety plans
5. Completed Emergency Operations Center (EOC) staff training
6. Provided Training on REMS requirements (on-going)
7. Developing the "Options" program at our Alternative Education site to support additional students
8. Expanded the Positive Behavior Interventions and Support (PBIS) program
9. Continuing the Gang Reduction and Intervention Program (GRIP)

Strategic Plan Highlights 2011-2012

Parent and Community Partnerships

1. Expanded the leadership role of the District Advisory Committee (DAC) and participation to include Superintendent's Roundtable representatives
2. Hosted successful Principal of the Day Event in collaboration with the Chamber of Commerce's *Leadership Orange*
3. Website expanded to provide parents/community with additional information on the new programs – Transitional Kindergarten
4. Gifted and Talented Education (GATE) Community Advisory Committee
5. Special Education Community Advisory Committee
6. English Learner Advisory Committee (ELAC)

Communications

1. School News Roll Call publication (on-going)
2. Expand use of technology to support parents information sharing (School and District Websites)
3. Superintendent's Podcasts
4. Superintendent's Forum – Employees
5. Superintendent's Roundtable – Parents, merged with the DAC

Effective Use of Resources

1. Prioritize expenditures based on "Mission Critical"
2. Marketing the surplus properties to maximize on-going revenue
3. Explore new classroom technology standards to align with Common Core and 21st Century Skills