

2008-2009 BRAINSTORMING:
SUGGESTED BUDGET REDUCTIONS/COST SAVING IDEAS – JANUARY 16, 2009
SOLICITED FROM A VARIETY OF OUSD STAFF

The following items are only suggestions at this time, and are not listed in any specific order. They are the result of a variety of meetings and listening sessions, which have resulted in suggestions from staff.

ELIMINATE

- Close Small Schools
- One track – either S-Track or T-Track
- Class Size Reduction – All Grades
- Transportation Costs for GATE
- GATE Magnets
- Bussing for High School Students
- High school classes with low enrollment
- Life-Time Benefits
- Conferences
- Instructional Assistants
- Elementary Summer School
- Pancake Breakfast
- Stipends
- Music
- Science Center
- Hard copy textbooks, go to CDs or online
- Reading First
- BTSA
- Consultants
- “FORWARD” staff development days
- Walk-through sub costs
- Staff Development that involves subs
- Teacher prep day in June
- District publications
- After-school programs
- TOSAs
- Cell phones for all district personnel
- Mileage
- Classroom refrigerators & microwaves
- 3rd AP & Secretary at high schools
- Open purchase orders
- Working out of class

RESTRUCTURE

- District Leadership Personnel and Support Staff
- Counseling at high schools
- Student Calendar (i.e. week of Thanksgiving off to improve ADA and start after Labor Day)
- Class Size Reduction (modified 20:1 in 1-3)
- Personal Days (mandate 3 – 5 unpaid personal days)
- Maintenance schedules/teams
- Outsource more district services
- Go to one insurance plan

REDUCE

- Textbook Adoptions
- Food Services
- Course Offerings
- Instructional Coaches
- Gardening Services
- Testing that is not required by the State
- Field Trips
- Go to a 4-Day work week
- Work Year
- Stipends/Extra Earnings
- Number of high school counselors
- All Salaries by 1%, 3% or 5%
- Freeze Step and Column
- Number of workers to do repairs at school sites (They often come in groups of 2 or 3)
- Report Cards to trimester
- Surplus Properties
- Use of paper (memo’s, etc)
- Number of copies allowed per teacher
- Office staff (school sites)
- Athletics
- Attorney’s fees
- Mileage
- Professional Development
- Substitutes
- Use of Federal Express/overnight deliveries
- Food/beverages at meetings

REQUEST

- Parental support in supplying necessary student supplies
- Community support in supplying necessary student supplies
- Coordinated supply list

ADD/INCREASE

- Flex Days
- Recycling Programs at schools and district
- Kindergarten to full day
- Vendor lists to allow purchasing from cheaper places
- Fees for use of facilities
- Fees for Athletics
- Shift general fund costs to categoricals