

Management, Supervisory and Confidential Personnel

Classified Probationary/Permanent Status

Employees newly hired for regular management, supervisory, or confidential positions in the classified service shall be considered probationary employees until they have satisfactorily completed one year of paid service, excluding time on a leave of absence. Upon satisfactorily completing this period, they shall become permanent classified employees of the District.

The Superintendent or designee may dismiss an employee during the initial probationary period.

Permanent employees promoted to a management, supervisory, or confidential classification shall be considered probationary in their new position until they have satisfactorily completed one year of paid service, excluding time on a leave of absence, in that position.

A permanent employee who accepts a promotion and fails to complete the probationary period for that promotional position shall be employed in the classification from which he/she was promoted.

Legal Reference:

EDUCATION CODE

45103 Classified service, definitions and exceptions

45113 Rules and regulations for classified service in Districts not incorporating the merit system

Adopted: 9-14

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California