

Management, Supervisory and Confidential Personnel

Transfer

The Superintendent shall assess the needs of the District and assign leadership personnel to positions which will meet those needs.

**Voluntary Transfer**

The Board recognizes that leadership employees may wish to request transfers to vacant positions for which they are qualified in order to promote their professional growth and broaden their leadership background. The Superintendent or designee shall establish procedures for the transfer of leadership personnel.

**Involuntary Transfers**

Involuntary transfers within the administrator's classification (same job title) shall be initiated upon the recommendation of the Superintendent or designee in the best interests of the District.

Administrators in identical positions shall be subject to rotation of assignments on a lateral basis based upon the needs of the District. (cf. 4312.1 - Contracts)

The lateral end-of-year rotation of administrators shall be made only after a meeting between the leadership employee involved and the Superintendent or designee.

Legal Reference:

EDUCATION CODE

35035 Additional powers and duties of Superintendents

Adopted: (7-88 11-93 7-96) 6-06

ORANGE UNIFIED SCHOOL DISTRICT  
Orange, California