

Management, Supervisory and Confidential Personnel

Promotion/Demotion/Reclassification

The Board may promote or demote management employees when such action is determined to be in the best interest of the District.

The Board shall consider the recommendation of the Superintendent or designee and prior consultation with District legal counsel when making decisions related to promotion, demotion and reassignment.

The Superintendent or designee shall ensure that the District complies with all applicable statutory deadlines and due process procedures. (cf. 4317.3 - Personnel Reduction)

Legal Reference:

EDUCATION CODE

35031 Senior management employee in the classified service: non-reelection

44660-44665 Evaluation and assessment of performance of certificated employees

44850.1 No tenure in administrative or supervisory positions

44896 re transfer of administrator or supervisor to teaching position

44951 Continuation in position unless notified (position requiring administrative or supervisory credential)

45101 Definitions (including disciplinary action, cause)

45113 Rules for classified service in Districts not incorporating the merit system

Ellerbroek v. Saddleback Valley Unified School District, (1981) 177 Cal. Rptr. 910

Hentschke v. Sink (1973) 34 Cal.App. 3d 19

Jefferson v. Compton Unified School District (1993) 14 Cal. App. 4th 32

ORANGE UNIFIED SCHOOL DISTRICT

Adopted: (7-88 11-93 7-96) 6-06

Orange, California