

Classified Personnel

Instructional Assistants/Paraprofessionals

The Board of Education considers paraprofessionals to be members of a team dedicated to the best interests of students. By relieving teachers of duties that do not require professional training, non-certificated persons allow teachers to dedicate their skills, knowledge and efforts primarily to teaching. Paraprofessionals also can help teachers to provide individualized student instruction and an enriched educational program.

The Superintendent or designee shall ensure that all paraprofessionals have appropriate training and supervision. (cf. 4212 - Appointment and Conditions of Employment) (cf. 5142 - Safety)

Paraprofessionals are expected to be courteous, discrete, cooperative and dependable, to employ high ethical standards as they work with students, and to respect school rules, District policies and administrative regulations. (cf. 1240 - Volunteer Assistance)

The Board recognizes the need for qualified teaching staff and encourages paraprofessionals to seek opportunities leading to a teaching credential. The District shall support these efforts to the extent possible, particularly as they relate to obtaining bilingual or special education credentials. (cf. 4112.21 - District Interns)

Legal Reference:

EDUCATION CODE

45330	Paraprofessionals
45340-45349	Instructional aides, especially
45344	Duties and qualifications
45344.5	Required passing of basic skills proficiency examination by instructional aides
45347	Instructional aides as classified employees
45350-45354	Teacher assistants
45360-45367	Teacher aides, especially
45361.5	Required passing of basic skills proficiency examination by teacher aides
69619-69619.3	California school paraprofessional teacher training program