

Certificated/Classified Personnel

Salary Guides

The citizens of this community are interested in attracting and maintaining a qualified competent staff to educate their children. The citizens and the Board recognize the importance of an attractive salary schedule and sound salary policies in securing and holding competent staff members.

The Board welcomes the advice and suggestions of members of the staff who are not a part of a bargaining unit in the formulation and execution of salary provisions governing such employees. In such cases, the Board acting for the people and under the statutes of the state shall work cooperatively with the staff in matters involving formulation, amendment, repeal, or modification of salary provisions. The Board will make the final decision on salary provisions.

For those members of the staff who are a part of a bargaining unit, only the exclusive representative can bargain salaries.

Salary guides for employees covered by an employee agreement may be found in the current agreement. Salary guides for other personnel may be inspected at the District office.

Legal Reference:

EDUCATION CODE

- 45023.4 Teacher salary increases
- 45032 Power of governing board to fix salaries
- 45053 Minimum salaries of persons serving under other than emergency or provisional credentials
- 45160-45169 Salaries

GOVERNMENT CODE

- 3543.2 Scope of representation
- 3543.7 Duty to meet and negotiate in good faith