

All Personnel

Temporary Athletic Team Coaches

The Superintendent or designee may hire a certificated or non-certificated employee, other than a substitute employee, to supervise or instruct interscholastic athletic activities as a temporary employee in a limited assignment capacity. When hiring a person to fill a position as a temporary athletic team coach, the position shall first be made available to qualified certificated teachers currently employed by the District.

The Superintendent or designee shall determine criteria in accordance with law for certifying the competency of all staff employed to coach or supervise District athletic teams. Prior to employment, the Superintendent or designee shall ensure that all temporary coaches, certificated or non-certificated, have received appropriate training, are qualified in all competencies required by law, and meet or will meet all qualifications for employment. He/she may waive competency requirements for persons enrolled in appropriate training courses leading to acquisition of the competency, provided such persons serve under the direct supervision of a fully qualified coach.

All coaches shall adhere to Board policies, administrative regulations, and the codes of ethical conduct published by the State and the California Interscholastic Federation.

Volunteer athletic team coaches shall meet all the qualifications and competencies required of temporary athletic team coaches employed by the District. Any non-certificated employee or volunteer who works with students in a District-sponsored interscholastic athletic program shall, prior to beginning his/her duties, submit to the Superintendent or designee either an Activity Supervisor Clearance Certificate issued by the Commission on Teacher Credentialing or a Department of Justice and Federal Bureau of Investigation criminal background clearance.

Legal Reference:

EDUCATION CODE

- 35179-35179.7 Interscholastic athletics
- 33479-33479.9 The Eric Parades Sudden Cardiac Arrest Prevention Act
- 44010 Sex offense
- 44011 Controlled substance offense
- 44332-44332.5 Temporary certificates
- 44424 Conviction of a crime
- 44808 Liability when students are not on school property
- 44916 Written statement indicating employment status
- 44919 Classification of temporary employees
- 45125.01 Interagency agreements for criminal record information
- 45347 Instructional aides subject to requirements for classified staff
- 45349 Use of volunteers to supervise or instruct students

**BP 4127/4227/4327(b)**

49024 Activity Supervisor Clearance Certificate

49030-49034 Performance-enhancing substances

49406 Examination for tuberculosis

CODE OF REGULATIONS, TITLE 5

5531 Supervision of extracurricular activities

5590-5596 Duties of Temporary Athletic Team Coaches

Adopted: (11-93 6-06) 8-17

ORANGE UNIFIED SCHOOL DISTRICT  
Orange, California