

Business and Non-Instructional Operations

Tobacco-Free Schools/Smoking

The Board of Education recognizes the health hazards associated with the use of tobacco products, including the breathing of second-hand smoke, and desires to provide a healthy environment for students and staff. District employees are encouraged to serve as models for good health practices that are consistent with these instructional programs.

In accordance with state and federal law, smoking is prohibited in all District operated facilities and vehicles. (20 U.S.C. 6083, Labor Code 6404.5) (cf. 5131.62 - Tobacco) (cf. 6142.7 - Comprehensive Health Education) (cf. 6143 - Courses of Study)

The Board prohibits the use of tobacco products at all times on District property and in District vehicles. This prohibition applies to all employees, students, visitors and other persons at any school, school-sponsored activity or athletic event. It applies to any meeting on any property owned, leased or rented by or from the District.

The Superintendent or designee shall inform students, parents/guardians, employees and the public about this policy. All individuals on District premises share in the responsibility of adhering to this policy and informing appropriate school officials of any violations.

Persistent violation of this policy by employees shall result in progressive disciplinary procedures which include informal discussion, verbal warning, written warning, written reprimand and suspension without pay. (cf. 4118 - Suspension/Disciplinary Action) (cf. 4218 -Dismissal/ Suspension/Disciplinary Action) (cf. 5144.1 - Suspension and Expulsion/Due Process)

Signs prohibiting the use of tobacco shall be prominently displayed at all entrances to school property.

The Superintendent or designee shall maintain a list of clinics and community resources which may assist employees and students who wish to stop using tobacco products. (cf. 4159 - Employee Assistance Programs)

(Legal Reference next page)

Legal Reference:

EDUCATION CODE

48900 Grounds for suspension/expulsion

48901 Prohibition against tobacco use by students

HEALTH AND SAFETY CODE

39002 Control of air pollution from non-vehicular sources

104350-104495 Tobacco use prevention, especially:

104495 Prohibition of smoking and tobacco waste on playgrounds

LABOR CODE

6404.5 Occupational safety and health: use of tobacco products

UNITED STATES CODE, TITLE 20

6083 Nonsmoking policy for children's services

7111-7117 Safe and Drug Free Schools and Communities Act

Adopted: (10-93 7-96) 2-06

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California